

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
NOVEMBER 26, 2019

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, November 26, 2019 and began at 6:00 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jakub Golabek, Mr. George Luke, Mr. Jim Monaco, and Ms. Karen Pena. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Iachetti informed the board that Mr. Fasolo who was elected to the board in November will not be accepting the position and will instead serve on the town council (*letter attached*).

At 6:07 p.m. the meeting was opened to the public

Mr. Freitag - 35 Hillman Drive

- Item S3 on the agenda - What is the rate?
- Does the district have a substitute nurse?
- Hearing for out-of-district student
- State test scores are available on line - having issues
- After care program - does the district get compensated for use of school?

Mrs. Freitag - 35 Hillman Drive

- How is the math remediation participation?

At 6:13 p.m. a Motion to go into Executive Session was made by Mr. Cannizzo and Seconded by Mr. Monaco and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a legal issue, student and personnel and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:04 p.m. a motion was made by Mr. Cannizzo seconded by Mrs. Aspras, and unanimously approved by voice vote of the members to Close the Executive Session.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
NOVEMBER 26, 2019

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, November 26, 2019 and began at 7:08 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Jakob Golabek, Mr. George Luke, Mr. Jim Monaco, and Ms. Karen Pena. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Auditor’s Presentation - Mr. Jeffrey Bliss, Lerch, Vinci & Higgins, June 30, 2019 Audit

- The district paid off the loan to the State
- The district no longer has a need for a State Monitor
- Additional State aid used to reduce tax levy
- Increase in Capital Reserve and Maintenance Reserve
- Excellent year end audit!
- Reviewed one recommendation

Mrs. DiMartino - Middle School Principal

- Congratulated the fall athletes and students’ academic achievements
- Happy with the turnout for the parent presentations of Dr. Buz and Mallory’s Army
- Middle School HSA - trying to get new members

COMMITTEE UPDATES

Mrs. Aspras - Special Education Committee

- Met on November 22nd
- Discussed current programs
- Discussed future programs

Mrs. Aspras - HIB Committee

- Met on November 22nd
- Reviewed HIB cases

Mr. Luke - Finance Committee

- Met on November 22nd
- Reviewed the Audit with Mr. Bliss
- Discussed Purchase Orders and Bills List

At 7:20 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda items.

At 7:25 p.m. the meeting was opened for public comment.

Mrs. Wechtler - 124 Philip Avenue

- How many 3d printers are there in the district and are they being used? If not, can printer be brought to the grammar schools?

Mr. Bender - Music Teacher

- Mr. Bender and Ms. Burke have met with parents of the music committee/board
- December 10th - Winter band concert @ 7:00 p.m.
- December 18th - Chorus concert @ 7:00 p.m.

Mrs. Torrento thanked Mr. Bender and Ms. Burke for all their hard work with the students for the band and choir.

At 7:31 p.m. the meeting was closed to the public and opened for board comments.

Mr. Monaco

- Happy Thanksgiving to everyone

- Congratulations to the Students of the Month, student athletes and academic achievements
- 12/6 & 12/8 - Middle School play “Matilda”
- 12/10 & 12/18 - Band and Choir concerts
- 12/13 - Cheering is hosting Breakfast with Santa

Mr. Cannizzo

- Congratulations to all students
- Come support the Middle School play on December 6-8
- Excellent audit report - thanked Mr. DiPaola
- Happy Thanksgiving

Mr. Golabek

- Thanked everyone for the great financial report
- Happy to see the number of participants in the band has grown since being a student
- Attended Dr. Buzz and Mallory’s army presentations
- Progress

Mr. DeMatteo

- Thanked administration for the great audit
- Happy Holidays!

Mrs. Aspras

- Congratulated Students of the Month, fall athletes and academic achievers
- Happy to see the turnout at the assemblies
- Congratulated the PTOs for the trunk or treat fundraisers
- Happy Thanksgiving

Ms. Pena

- Happy Holidays

Mr. Luke

- Congratulated all Students of the Month, fall athletes and academic honor students
- Commended Mr. Bender and Ms. Burke for getting the band program back
- Progress

At 7:40 p.m. a Motion to adjourn was made by Mr. Monaco and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on November 26, 2019 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is written in a cursive style with a large initial "J" and a long horizontal stroke at the end.

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

WORK MEETING

November 26, 2019

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

November 26, 2019

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- 2018-2019 AUDIT PRESENTATION-LERCH, VINCI & HIGGINS (JEFFREY BLISS)
- SUPERINTENDENT'S REPORT

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL

2. STUDENTS

3. GENERAL

4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for October, 2019.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Stella Gala	K
Maksim Petrovski	K
Benjamin Gonzalez	K
Fady Marani	1
Annette Garabowski	1
Sofia Soto	2
Rashel Frias Batista	2
Celyin Ozturk	2
Aniela Lewicka	3
Christian Hernandez	3
Aleyna Ozbay	3
Sofia Macalinao	3
Antonio Gonzalez	4
Sophia Cruz-Alvarez	4
Jovan Holman	4
Rishi Desai	5
Lucas Lopez	5
Alliyah Pestano	5

GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Jaxon Luciano	K
Erin Basturk	K
Ethan Deleon	1
Filip Barowicz	1
Hailey Trapnell	2
Nicolas Fallas	2
Jansiel Franceschi	2
Aarav Patel	3
Jan Bednar	3
Christina Novicsky	4
Alex Fasolo	4
Christopher Alves	4
Camila Figueroa-Henriquez	5
Juan Marcelo Pena	5
Angelina Torres	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Liam Nugent	Pre-K
Jinay Patel	Pre-K
Logan James	Pre-K
Chelsea Garaicoa Rivera	Pre-K

Evan Jimenez	Pre-K
Kaleb Lamson	Pre-K
Saira Moazzam	K
Wallace Gutierrez	K
Safiye Yuksel	K
Arif Chowdhury	1
Nicole Data	1
Noelle Rogacki	1
Louay Abbas	1
Cecilia Sinclair	2
Ella Lupinski	2
Nathaniel Melendres	2
Brian Tran	3
Cesar Colon Castillo	3
Amelia DeGabriel	3
Tyler Carnevale	4
Isol Garzon Rojas	4
Jonathan Jo	4
Nicole Termini	4
Kaitlyn Pressler	5
Isabella DeGabriel	5
Kharisya Williams	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAMEGRADE

Jennifer Torres	6
Azariah Gonzalez	7
Rama Al Shaikh	8

MEMORIAL HIGH SCHOOL

STUDENT NAMEGRADE

Julia Novelle	9
Stefani Rehova	10
Yousra Babikir	11
Leslie Cuello	12

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as ***All League Honors Colonial Division*** for Fall 2019 season.

Football

Senior, Edward Alfieri - 1st Team All League

Senior, Joseph Lovera - 1st Team All League

Senior, Ryan Briggs - 2nd Team All League

Senior, Joseph Leto - 2nd Team All League

Senior, Kevin Baker - Honorable Mention

Senior, Abraham Kario - Honorable Mention

Girls Volleyball

Senior, Kimberly Rolon Torres - 1st Team All League

Senior, Joanna Galka - 2nd Team All League

Senior, Britney P. Guzman - 2nd Team All League

Senior, Aleksia Larti - Honorable Mention

Boys Soccer

Senior, Michael E. Nowobilski - 2nd Team All League
Senior, Daniel S. Sarzynski - 2nd Team All League
Sophomore, Michael S. Parra Galindo - 2nd Team All League
Freshman, Alexander Hlawacz - Honorable Mention

Girls Soccer

Senior, Sofia Milevski - 1st Team All League
Junior, Maria Taseva - 2nd Team All League
Freshman, Cali R. Terranova - 2nd Team All League
Sophomore, Daniella L. Gonzalez - Honorable Mention

Cross Country - Girls

Senior Natalie Kubasek - 1st Team All League
Junior, Gina Avelino - 2nd team All League
Senior, Naomi Pichardo Gonzalez - Honorable Mention

Cross Country - Boys

Junior, William Penate - 1st Team All League
Senior, Patrick Gorcowski - Honorable Mention

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background check:

PA-1	NAME	POSITION	UPC#	SALARY	LOCATIO N	EFFECTIVE DATE
A.	Megan McGowan-Kearns	Accounts Pay/Asst. Staff Acct.	BUS.13.BK KP. NA.01 11-000-251-100- 13-000-00	\$50,000 Prorated	B.O.E.	1/6/20
B.	Mia Valente	Speech	TCH.05.SPCHL. NA.03 11-000-216-100- 01-000-00	MA Step 1 \$54,073 Prorated	Sixteenth Avenue	12/1/19 Through 6/19/20
C.	Ashley Samuel	Leave Replacement	TCH.01.MATHL. HS.01 11-140- 100-101- 01-008-00-	MA+ 30 Step 1 \$57,073 Prorated Per Diem	Memorial High School	12/17/19 Through 4/8/20

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year:

PB-1	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Caitlin Ford	Speech- Language Specialist	TCH.05.SPCHLL. NA.03 11-000-219-104-07- 000-00	Sixteenth Avenue Elementary School	11/29/19
B.	Maria Florencia Torres	Behaviorist	CST.05.BEHV. NA.01 11-000-219-104- 07-000-00	Sixteenth Avenue Elementary School	12/31/19
C.	Jessica Callis	One to One Aide	AIDE.11.1TO1. NA.02	Memorial High	11/1/19

			11-000-217-100-11-909-00	School	
D.	Dilek Demirors	Classroom Aide	AIDE.02.RRC.NA.01 11-213-100-02-000-00	Gantner Avenue Elementary School	10/31/19
E.	Onur Ozyilmaz	One to One Aide	AIDE.11.1TO1.NA.05 11-000-217-100-11-909-00	Memorial Middle School	11/1/19
F.	Andrea Johnson	Lunch Aide	AIDE.04.LNCH.NA.06 11-000-262-107-04-912-00	Sixteenth Avenue Elementary School	10/17/19

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of **Moises Cordero** as Acting Director of Technology, at a stipend rate of \$5,000.00, effective November 1, 2019 through January 31, 2020.
- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the additional ***Teacher Rationale, effective November 27, 2019*** for the 2019/2020 school year, ***prorated.***

PD-2	Teacher	Class	AMT	Frequency	Rationale	Additional Section Approved Last Year
A.	Kevin Seavers	Financial Literacy (Second Semester)	1/16	1 period/day \$54,073= \$3,379.56	Zero Period (Amended from August 2019 Agenda)	No

E. APPOINTMENT OF AIDES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019/2020 school year, pending the results of a criminal background check:

PE-1	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Zaibun Ahmed	One to One Aide	AIDE.02.RRC. NA.03 11-213-100- 02-000-00	\$15.00 an hour	Gantner Avenue Elementary School	Pending ParaPro Praxis
B.	Serpil Aydogdu	Classroom Aide	AIDE.02.RRC. NA.01 11-213-100- 02-000-00	\$15.00 an hour	Gantner Avenue Elementary School	Upon Completion of Background Check
C.	Dawn Sloma	One to One Aide	AIDE.02.1TO1 NA.06 11-217-100- 02-000-00	\$15.00 an hour	Gantner Avenue Elementary School	Upon Completion of Background Check
D.	Anxela Mehmetaj	Classroom Aide	AIDE.05.CLASS. NA.01 11-190-100-106- 05-000-00	\$15.00 an hour	Sixteenth Avenue Elementary School	Upon Completion of Background Check
E.	Amaira Rezini	One to One Aide	AIDE.01.AUST. NA.01 11-214-100- 106-01-000-00	\$15.00 an hour	Memorial High School	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2019/2020 school year, pending the results of a criminal background check:

Paul Marino - *Substitute Custodian*

Sarah Nasri

Crystal Echeverria

Mehmet Delibasi

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2019/2020 school year, pending the results of a criminal background check:

PI-1	Name	Position	Location	Effective
A.	Joseph Rocca	Volunteer Wrestling Program	Memorial High School	Upon Completion of Background Check

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Natalie Iannarella	Memorial Middle School	School Psychologist	10/2/19 <i>Sick 10/2/19 through 11/12/19</i> <i>Unpaid 11/13/19 through 2/11/20</i> (Revised from 10/15/19 Agenda)	2/11/20

K. WORKSHOP/TRAINING

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

PK-1	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Danielle Leva	SAC/ABS	12/10/19	No	\$150.00 to be funded by Title IIA	Legal One Writing Effective HIB Reports	New Providence, NJ
B.	Steven Serra	Supervisor Special Services	1/23/20	No	None	NJ Tiered System of Supports Certification Training for I&RS	Lodi, NJ
C.	Mohammed Saadeh	Director of Pupil Pers. Services	1/30 & 1/31/20	No	\$950.00	NJASA Techspo 2020	Atlantic City, NJ
D.	Moises Cordero	Assistant Director of I.T.	1/30 & 1/31/20	No	\$950.00	NJASA Techspo 2020	Atlantic City, NJ
E.	Jasmine Santillan-Jimenez	Nurse Gantner Avenue	12/04/19	Yes	None	Empowering Victims of Sexual Abuse	Hackensack, NJ

		School					
F.	Leena Fadel	Guidance Counselor	1/16/20	No	None	The Role of the School Climate Team	New Brunswick, NJ
G.	Karen Rubinstein	ESL Teacher High School	12/06/19	Yes	\$135.00 to be funded by Title IIA	39th Annual Bilingual/ESL Conference	Wayne, NJ
H.	Steven Serra	Supervisor Special Services	December 2019 - June 2020	No	None	NJSEEA Monthly Meetings/workshops	Washington Township, NJ
I.	Deanna Mileski	CST	12/06/19	No	None	Dyslexia & Reading Disabilities: The Law, Definition, Screening, Strategies & Technology	Paramus, NJ
J.	Erica Romitelli	Resource Teacher Gantner Avenue School	3/16/20	Yes	\$115.00 to be funded by Title IIA	NJCEC Spring 2020 Conference Embracing the Whole Child	Mahwah, NJ
K.	Robyn Brody	School Psychologist CST	12/06/19 (½ day)	No	None	Reducing Anxiety & Defiant Behavior in the Classroom	Bloomfield, NJ
L.	Karen Fasouletos	Principal Gilbert Avenue School	12/12/19	No	\$245.00 to be funded by Title IIA	Motivating & Managing Hard to Reach, Uninterested & Disruptive Students	Saddle Brook, NJ
M.	Mohammed Saadeh	Director of Pupil Pers.	1/27/20 1/28/20	No	\$500.00 to be	Anti-Bullying Specialist	Monroe, NJ

		Services	1/29/20		funded by Title IIA	Certification workshop	
N.	Lisa Acinapura	Social Worker CST	12/06/19 (½ day)	No	None	Recognizing Signs & Symptoms of Students at Risk of Hate Behavior	Paramus, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Monaco

Seconded By: Mr. Cannizzo

Consent Vote on items: PA1-PK1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2019/2020 school year as indicated:

S1-	SID	School Name	Dates	Total Tuition
A.	103440	Benway School	10/15/19 - 6/30/20	\$61,930.44
B.	111409	CTC Academy	7/8/19 - 8/2/19 9/1/19 - 6/30/20	\$8,600.00 \$79,980.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide (s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2019/2020 school year as indicated:

S2-	SID	School Name	Dates	Total Tuition
A.	109238	South Bergen Jointure Commision	9/1/19 - 6/30/20	\$43,000.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *BAYADA Home Health Care, Inc.* to provide nursing care to district students for the 2019/2020 school year.
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen Passaic Pediatric Neurology, LLC* to provide neurological evaluations to district students for the 2019/2020 school year.
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Holsman Children's Therapy Center, LLC* to provide evaluations to district students for the 2019/2020 school year.

Motion of: Mr. Cannizzo
 Seconded By: Mr. Monaco

Consent Vote on items: S1 - S5

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2019/2020 school year as listed below:

G1-	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Elementary Music Concert.	High School Auditorium	Thur., 12/12/19 6:00 pm to 8:00 pm	All Elementary Instrumental Students	Ms. Marsicovete
B.	Creation of Debate Club where students can debate on current events and topics of interest.	Middle School	November 2019- June 2020	Interested Middle School Students	Ms. Wilds
C.	Centennial Committee, Gilbert Avenue 100th Birthday. Assembly with Alumni and Bulletin Board Displays.	Gilbert Avenue School	November 2019 - June 2020	Gilbert Avenue All Students and Community	Ms. Fasouletos
D.	Patriotic Logo Contest- Students will complete and submit an entry of Patriotic logo that will be put on a t-shirt.	Gilbert Avenue School	November 2019- December 2019	Gilbert Avenue All Students	Ms. Dennis

E.	5th Grade Class Trip to Jenkinson's Aquarium.	Point Pleasant, NJ	Fri., 12/6/19 9:00 am to 3:00 pm	Ganter Avenue 5th Grade Students	Ms. Reeves Ms. Gomes Ms. Cascetta Ms. Stubaus
F.	The National Junior Honor Society will be raising money and participating in the Autism Speaks Walk.	East Rutherford, NJ	Sun., 5/31/20 9:30 am to 11:30 am	Middle School Grade 8 Junior Honor Society Students	Ms. Livelli
G.	Middle School Dress Down Day. Students will wear casual clothing.	Middle School	Fri., 12/13/19	Middle School All Students	Ms. Dennis
H.	Candid discussions led by experts and young drivers on the challenges teens and young adults face behind the wheel.	William Paterson University Wayne, NJ	Wed., 12/11/19 8:30 am to 1:30 pm	High School Drivers Education/SADD Students	Ms. Galanti Mr. Pinkney
I.	Creation of Polish Club to expose students of different backgrounds to the Polish culture	Middle School	November 2019 - June 2020 3:00 pm to 3:30 pm	Middle School Interested Students	Ms. Sutkowska
J.	Guest Speaker Mr. Mark Schonwetter a Holocaust survivor will tell his story of perseverance.	Middle School Auditorium	TBD	Middle School 7th Grade Class and 7th 8th Mixed ELA Class	Ms. Stefanou
K.	Holiday Toy Donation Drive. Families bring in donated toys to be delivered to local charities.	Gilbert Avenue School	Mon., 12/2/19 to Fri., 12/20/19	Gilbert Avenue All Students	Ms. Fasouletos
L.	5th Grade Committee Dessert Order.	Gilbert Avenue School	December 2019- June 2020	Gilbert Avenue All Students	Ms. Fasouletos
M.	Trip to see movie Harriet to reinforce slavery discussion/lesson.	Ridgefield Park, NJ	TBD	Middle School 8th Grade History Students	Mr. Mulligan
N.	Fundraiser at Blaze Pizza 20% of proceeds will go to the 5th grade class.	Paramus, NJ	TBD	Gantner Avenue All Students	Ms. Ramirez Ms. Feliciano
O.	School Store -on-line shopping. A percentage of	Gantner Avenue	December 2019 - May	Gantner Avenue All Students	Ms. Ramirez Ms. Feliciano

	sales will go to the 5th grade class.	School	2020		
P.	Officer Phil The Elmwood PArk Police will speak with students regarding safety.	Gantner Avenue School	Mon., 1/6/20 10:00 am to 10:30 am	Gantner Avenue K-2 Grade Students	Ms. Jackter
Q.	American Heart Association. The Lincoln Leopards will present jump/dance performance to promote heart health.	Sixteenth Avenue School	Tue., 1/14/20 8:45 am to 9:30 am	Sixteenth Avenue 3rd,4th and 5th Grade Students	Ms. Ross
R.	Operation Warmth Winter Coat and More Drive	Sixteenth Avenue School	Wed., 11/27/19 to Sun., 12/22/19	Sixteenth Avenue All Student Parents and Staff	Ms. Lambert

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **5th grade activities** for the 2019/2020 school year, as attached.

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Submission of the NJQSAC District Performance Review (D.P.R)** for the 2019/2020 school year.

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Uniform State Memorandum of Agreement (MOA) Between Education and Law Enforcement Officials** for the 2019/2020 school year.

G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Donation(s)** for the 2019/2020 school year, as listed below:

G4-	Donation	Donator(s)	Location
A.	\$200.00 Check	Bergen County Soccer Officials Association, Inc.	District
B.	Dictionaries	The Elks	Gantner Avenue

			Gilbert Avenue Sixteenth Avenue 3rd Grade Students
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Motion of: Mr. Cannizzo

Second by: Ms. Pena

Consent Vote on item: G1-G5

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

- October 15, 2019 Regular Meeting
- October 15, 2019 Closed Session
- October 29, 2019 Special Meeting
- October 29, 2019 Closed Session

Motion of: Mr. Cannizzo
 Seconded by: Ms. Pena

Consent Vote on items: M1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED				10/29/19 MEETINGS	10/15/19 MEETINGS			10/29/19 MEETINGS	

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the October 2019, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of October 2019, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2019, after review of the District’s monthly financial reports no major

account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 29535 through 29723 totaling \$1,790,867.31 and wire transfers totaling \$487,875.26 from Spencer Savings Bank Board of Education General Account, check numbers 1427 through 1432 totaling \$166,772.53 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 30, 2019 in the total amount of \$999,053.65.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 15, 2019 in the total amount of \$988,811.21.

Motion of: Mr. Monaco

Seconded by: Ms. Pena

Consent Vote on items: F1-F4

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED	F3 #175858		F2 #29587					F2 #29637 F3 #175585 F4 #175970	

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG3. APPROVE DATE OF REORGANIZATION MEETING

BE IT RESOLVED: that, the board of education Reorganization Meeting be scheduled for *January 3, 2020 at 5:00 p.m.* in the HS/MS Media Center.

BG4. SCHOOL BUS EMERGENCY EVACUATION DRILL - GANTNER AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 4, 2019 for Gantner Avenue School be reflected in official board minutes of this meeting.

BG5. SCHOOL BUS EMERGENCY EVACUATION DRILL - GILBERT AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 7, 2019 for Gilbert Avenue School be reflected in official board minutes of this meeting.

BG6. SCHOOL BUS EMERGENCY EVACUATION DRILL – 16TH AVENUE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 14, 2019 for 16th Avenue School be reflected in official board minutes of this meeting.

BG7. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL MIDDLE SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 10, 2019 for Memorial Middle School be reflected in official board minutes of this meeting.

BG8. SCHOOL BUS EMERGENCY EVACUATION DRILL - MEMORIAL HIGH SCHOOL

BE IT RESOLVED: that the board of education hereby approves the Bus Emergency Evacuation Drill Report of October 28, 2019 for Memorial High School be reflected in official board minutes of this meeting.

Motion of: Mr. Monaco

Seconded by: Mrs. Aspras

Consent Vote on items: BG1-BG8

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- #2019-2020-050-01
- #2019-2020-050-02
- #2019-2020-090-01
- #2019-2020-090-02

Motion of: Mr. Cannizzo
 Seconded by: Ms. Aspras

Consent Vote on items: H1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVAL OF THE JUNE 30, 2019 COMPREHENSIVE ANNUAL FINANCIAL REPORT AND SUBMISSION OF CORRECTIVE ACTION PLAN

BE IT RESOLVED: that the board of education does hereby acknowledge the receipt, review and evaluation of the Comprehensive Annual Financial Report for the period ending June 30, 2019, approves the district’s Corrective Action Plan, and authorizes

the Board Secretary to reflect this in the minutes of this meeting.

Motion of: Mr. Cannizzo
 Seconded by: Mr. Monaco

Consent Vote on items: L1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P & R 1642	Earned Sick Leave Law (M) (New)
P 3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
P & R 3218	Use, Possession, or Distribution of Substances (M) (Revised)
P & R 4218	Use, Possession, or Distribution of Substances (M) (Revised)
P 5517	School District Issued Student Identification Cards (Revised)
P & R 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)

P & R 7440	School District Security (M) (Revised)
P 8600	Student Transportation (M) (Revised)
R 8600	Student Transportation (Revised)
P 8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
R 8630	Emergency School Bus Procedures (M) (Revised)
P 8670	Transportation of Special Needs Students (M) (Revised)
P 9210	Parent Organizations (Revised)
P 9400	Media Relations (Revised)

Motion of: Mr. Monaco

Seconded by: Ms. Pena

Consent Vote on items: A1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 26, 2019.



John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
NOVEMBER 26, 2019**

1. PERSONNEL

A. EMPLOYMENT

2) **IT IS HEREBY RESOLVED**, upon the recommendation of the Superintendent of Schools, that EMPLOYEE ID#5309 be terminated, effective November 21, 2019.

B. RESIGNATION

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year:

PB-2	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Kristin Jordan	Physical Education Teacher	TCH.11.PHYS.MS.03 11-130-100-101- 11-005-00	Memorial Middle School	1/20/20 (or sooner)
B.	Kristin Jordan	Color Guard Class Advisor	078-14 11-402-100-100-11-036- 00	Memorial Middle School	1/20/20 (or sooner)
C.	Kristin Jordan	MS/HS Dance Advisor	061-14 11-401-100-100-11-061- 00	Memorial Middle/High School	1/20/20 (or sooner)

E. APPOINTMENT OF AIDES

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2019/2020 school year, pending the results of a criminal background check:

PE-2	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Ertugilda Shehaj	One to One Aide	AIDE.04.1TO1. NA.05 11-000-217-100- 04-909-00-	\$15.00 an hour	Sixteenth Avenue Elementary School	Upon Completion of Background Check

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-2	Name	School	Position	From	To
A.	Michelle Foti	Memorial High School	Teacher of Mathematics	11/25/19 <i>Through</i> 12/17/19 <i>Sick</i> 12/18/19 & 12/19/19 <i>Personal Days</i> 12/20/19 <i>Family Illness</i> 1/2/20 through 3/26/20 <i>unpaid Leave</i> (REVISED FROM 9/24/19 AGENDA)	3/26/20

Motion of: Mrs. Aspras

Seconded By: Mr. Cannizzo

Consent Vote on items: PA2-PJ2

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

2. STUDENTS

- 6) Mr. Anthony Iachetti, Superintendent of Schools, hereby recommends that the board of education remove student 107343 from it schools for not being domiciled as required by N.J.S.A 18A-38-1a. Be it further resolved that the board hereby authorizes the assessment of tuition for the period of Student 107343's ineligible attendance for the 2019/2020 school year.

MOTION TO TABLE S6 UNTIL THE DECEMBER 17, 2019 MEETING WAS MADE BY MR. DEMATTEO AND SECONDED BY MRS. ASPRAS.

Motion to table : Mr. DeMatteo

Seconded motion to table by: Mrs. Aspras

Consent Vote to table item S6 until December 17, 2019

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X	X	X	X	X		X	
NAY									
ABSENT							X		X
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on November 26, 2019.

A handwritten signature in black ink, appearing to read "John DiPaola", with a long horizontal flourish extending to the right.

John DiPaola, Business Administrator/Board Secretary